

QUALITY POLICY

It is the policy of Nexchem Ltd to operate a quality assurance system that will fully meet the requirements of BS EN ISO 9001:2015.

Nexchem Limited is dedicated to a system of quality management, which will ensure that the service it provides consistently conforms to customer requirements.

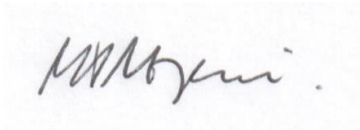
Nexchem Limited's definition of quality is "conformance to requirements".

The following outlines Nexchem Limited's quality policy principles, which are also the organisational goals of Nexchem:

- During any customer contact, employees shall always endeavour to listen and understand the customer's needs and expectations and use this information effectively in meeting their requirements.
- Continuous quality improvement is the responsibility of every employee. The Quality Policy shall continuously be brought to the notice of all employees and as many as is practically possible shall be involved in its implementation.
- Education, training, and personal development are vital aspects of the quality improvement process.
- Nexchem Limited shall endeavour to establish firm, meaningful and open relationships with all suppliers. All relationships with Suppliers shall be founded on a common understanding of the importance of increased quality awareness, and the need to consistently meet customer requirements.
- The management of Nexchem Limited, with executive responsibility, fully endorse this policy and is dedicated to ensuring that the quality system will be continuously monitored and up dated where necessary.
- The Quality Policy shall be planned, implemented, audited, and reviewed in a systematic fashion.

- The above policy is communicated and illustrated to all employees through quality meetings and training.
- At regular intervals, Nexchem Limited will assess the quality system's effectiveness in achieving its stipulated objectives and set continual improvement programs.
- Nexchem Limited is committed to complying with all relevant legislation and the principles of Responsible Care.

Nexchem Limited is also committed to the principles of Product Stewardship see separate policy document.



Signed:

Date: 02/09/2020

Mark Major
Managing Director