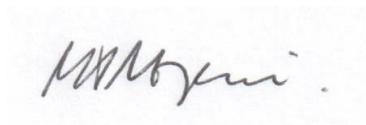


RESPONSIBLE CARE POLICY

- It is the profound intention of Nexchem to conduct its operations in a safe and sensible manner.
- Nexchem is aware that its operations may affect the public's perception of the Chemical Industry and therefore endeavour to adhere to the 'Eight Guiding Principles'.

The 'Eight Guiding Principles' are:

- ✓ Legal Requirements
 - ✓ Management of Risk
 - ✓ Policies and Documentation
 - ✓ Provision of Information
 - ✓ Training
 - ✓ Emergency Response
 - ✓ On-Going Improvements
 - ✓ Community Interaction
- Priority is given to the Health and Safety of all employees, all contractors and the local community.
 - This policy is displayed within the company and is freely available to members of the public, on request.



Signed:

Mark Major
Managing Director

Date: 02/09/2020